

CEREDIGION COUNTY COUNCIL

Report to: Cabinet

Date of meeting: 07/09/2021

Title: Proposed Prohibition of Parking At Any Time on the A482 Princes Avenue, Aberaeron, by the former hospital site

Purpose of the report: To seek authorisation to advertise this proposed change to parking restrictions to the public.

For: Decision

Cabinet Portfolio and Cabinet Member: Highways and Environmental Services, Housing and Customer Contact – Cllr Dafydd Edwards

It is proposed to introduce a Prohibition of Parking At Any Time (double yellow lines) on the A482 Princes Avenue, Aberaeron by the former hospital site (see map in Appendix 1). This proposal fulfils Condition number 11 of Conditions imposed on redevelopment of the former hospital site, to which Planning Application ref. A200730 refers. Under Condition 11, the developer may not proceed with any construction work until in possession of a Traffic Regulation Order that secures appropriate visibility either side of a new access to be constructed to the site.

First stage consultation has now been completed and no objections were received. Authorisation is now sought to re-advertise the proposal to the public, and if no objections are received, to proceed with implementation.

Has an Integrated Impact Assessment been completed? Yes
If, not, please state why

Wellbeing of Future Generations:

Summary:

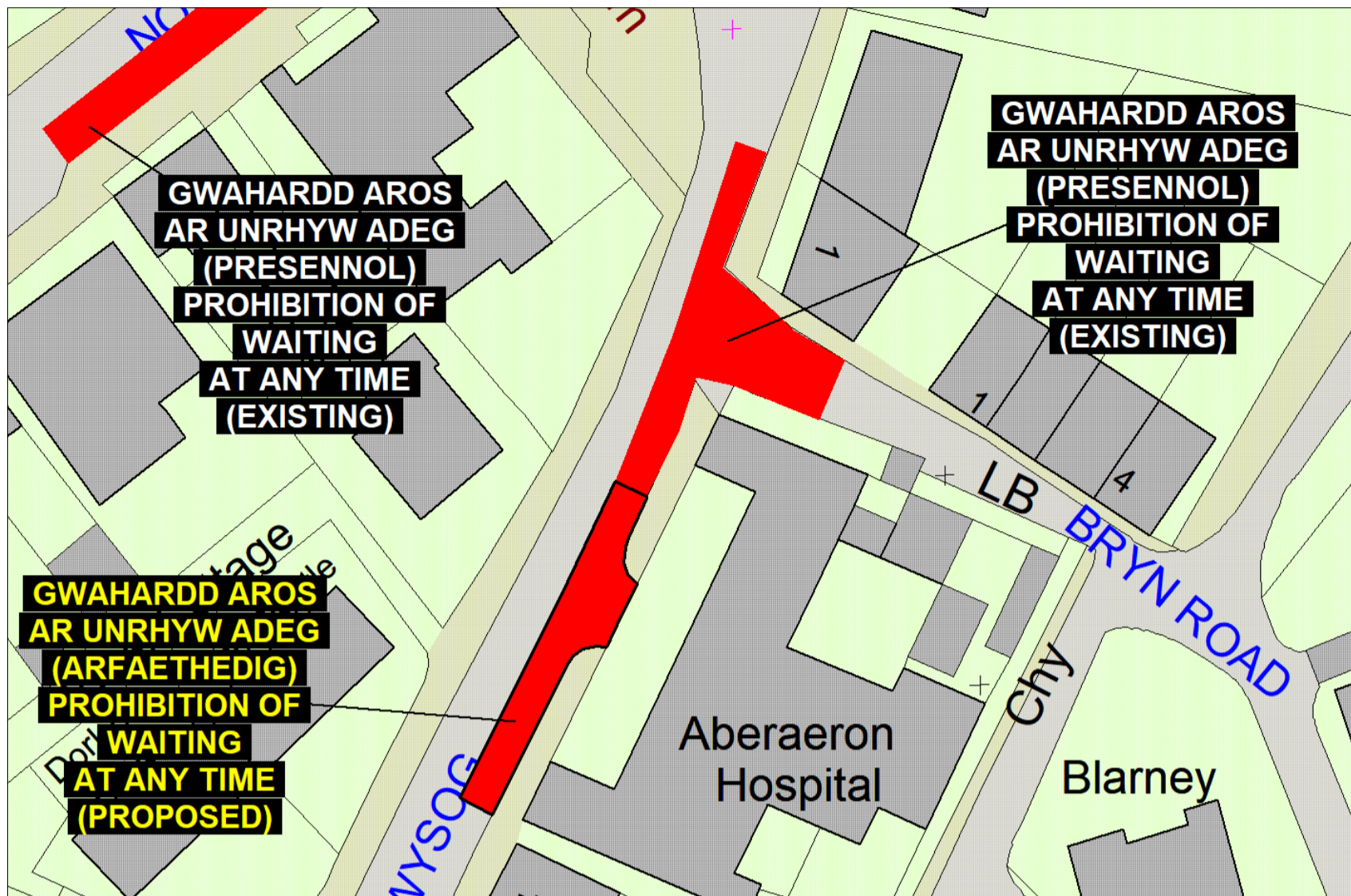
Long term: Provision to meet predicted future demand and capable of supporting economic and social and cultural activity.

Collaboration: Coordination with related Council service areas and emergency services.

Involvement: Compliant with requirements of Local Authorities Traffic Orders (Procedure) (England and Wales) Regulations

	1996 and local policies and procedures.
Prevention:	Addresses existing and future access requirements and improves the safe and efficient movement of people and goods.
Integration:	Formal process to advertise and make Traffic Regulation Order and ongoing monitoring of impacts to ensure alignment with this principle.
Recommendation(s):	IT IS RECOMMENDED THAT Cabinet approve advertising the proposal to the public, and should no objections be received, the making of the necessary Traffic Regulation Order and the publication of a subsequent Notice of Making in the press to this effect.
Reasons for decision:	To secure appropriate visibility at a new access to be constructed at the site and so fulfil a Planning Condition
Overview and Scrutiny:	Thriving Communities
Policy Framework:	Producing better and safer roads
Corporate Priorities:	Boosting the Economy Investing in People's Future Enabling Individual and Family Resilience Promoting Environmental and Community Resilience
Finance and Procurement implications:	The developer is meeting all costs for the proposal
Legal Implications:	Local Authorities' Traffic Orders (Procedure) (England and Wales) Regulations 1996.
Staffing implications:	Enforcement of the proposed Prohibition of Parking will be the responsibility of Parking Services.
Property / asset implications:	The proposed road markings will become a Highways Asset for future inspection and maintenance.
Risk(s):	Cabinet will be required to consider and determine the outcome of any objections received.
Statutory Powers:	Road Traffic Regulation Act 1984
Background Papers:	Ceredigion County Council (Prohibition And Restriction of Waiting and Loading and Unloading) Order 2019 & Planning Application A200730.
Appendices:	Appendix 1 - Map showing the extent of the proposal Appendix 2 - Integrated Impact Assessment

Corporate Lead Officer: Rhodri Llwyd
Reporting Officer: Tom Delph-Janiurek
Date: 17.08.2021



Rhodri Llwyd
Priffyrdd a Gwasanaethau Amgylcheddol
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Aberaeron - Safle Hen Ysbyty / Old Hospital Site

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CYNGOR SIR CEREDIGION

Mae'r Cyngor yn cynnig gwneud Gorchymyn Cyngor Sir Ceredigion (Gwahardd ar Aros a Llwytho a Dadlwytho) 2019 (Heol y Tywysog, Aberaeron) (Gorchymyn Diwygio Rhif 4) 2021. Effaith hyn yw cyflwyno Gwaharddiad Aros newydd ar Unrhyw Adeg ar yr A482 Heol y Tywysog, Aberaeron, wrth safle'r hen ysbyty.

CEREDIGION COUNTY COUNCIL

The Council proposes to make the Ceredigion County Council (Prohibition and Restriction of Waiting and Loading and Unloading) Order 2019 (Princes Avenue, Aberaeron) (Amendment Order No.4) 2021. The effect of this is to introduce a new Prohibition of Waiting at Any Time on the A482 Princes Avenue, Aberaeron, by the old hospital site.

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This **Integrated Impact Assessment tool** incorporates the principles of the Well-being of Future Generations (Wales) Act 2015 and the Sustainable Development Principles, the Equality Act 2010 and the Welsh Language Measure 2011 (Welsh Language Standards requirements) and Risk Management in order to inform effective decision making and ensuring compliance with respective legislation.

1. PROPOSAL DETAILS: (Policy/Change Objective/Budget saving)

Proposal Title	Ceredigion County Council (Prohibition and Restriction of Waiting and Loading and Unloading) Order 2019 (Various Roads) (Amendment Order no. 1) 2019
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Service Area	Highways	Corporate Lead Officer	Rhodri Llwyd	Corporate Director	Caroline Lewis
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Name of Officer completing the IIA	Chris Wilson	E-mail	Chris.wilson@ceredigion.gov.uk	Phone no	01970 633900
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Please give a brief description of the purpose of the proposal

County-wide review of on-street parking restrictions, including associated Order. (Amendment Order no. 1) 2019

Who will be directly affected by this proposal? (e.g. The general public, specific sections of the public such as youth groups, carers, road users, people using country parks, people on benefits, staff members or those who fall under the protected characteristics groups as defined by the Equality Act and for whom the authority must have due regard).

General public/ all road users.

VERSION CONTROL: The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development, Welsh language and equality considerations wherever possible.

Author	Decision making stage	Version number	Date considered	Brief description of any amendments made following consideration
	<i>e.g. Budget Process, LG, Scrutiny, Cabinet etc.</i>			<i>This will demonstrate how we have considered and built in sustainable development throughout the evolution of a proposal. Have you considered and applied the sustainable development principle and Well-being Goals?</i>
Chris Wilson	Implementation	1	August 2021	

COUNCIL STRATEGIC OBJECTIVES: Which of the Council's Strategic Objectives does the proposal address and how?

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Boosting the Economy	Improved and safer access to services and opportunities for all road users. Improved efficiency of movement of goods and people.
Investing in People's Future	Safeguarding future access to services and opportunities for all.
Enabling Individual and Family Resilience	Supports independence, improved accessibility and personal mobility – particularly Blue Badge holders.
Promoting Environmental and Community Resilience	Supports more effective, safer and efficient movement of goods and people. Seeks to reduce traffic congestion and associated environmental dis-benefits particularly in traffic-sensitive areas. Supports community resilience through improved access to services and opportunities within local communities.

NOTE: As you complete this tool you will be asked for **evidence to support your views**. These need to include your baseline position, measures and studies that have informed your thinking and the judgement you are making. It should allow you to identify whether any changes resulting from the implementation of the recommendation will have a positive or negative effect. Data sources include for example:

- *Quantitative data - data that provides numerical information, e.g. population figures, number of users/non-users*
- *Qualitative data – data that furnishes evidence of people's perception/views of the service/policy, e.g. analysis of complaints, outcomes of focus groups, surveys*
- *Local population data from the census figures (such as Ceredigion Welsh language Profile and Ceredigion Demographic Equality data)*
- *National Household survey data*
- *Service User data*
- *Feedback from consultation and engagement campaigns*
- *Recommendations from Scrutiny*
- *Comparisons with similar policies in other authorities*
- *Academic publications, research reports, consultants' reports, and reports on any consultation with e.g. trade unions or the voluntary and community sectors, 'Is Wales Fairer' document.*
- *Welsh Language skills data for Council staff*

2. SUSTAINABLE DEVELOPMENT PRINCIPLES: How has your proposal embedded and prioritised the five sustainable development principles, as outlined in the Well-being of Future Generations (Wales) Act 2015, in its development?

Sustainable Development Principle	Does the proposal demonstrate you have met this principle? If yes, describe how. If not, explain why.	What evidence do you have to support this view?	What action (s) can you take to mitigate any negative impacts or better contribute to the principle?
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<p>Long Term Balancing short term need with long term and planning for the future.</p>	<ul style="list-style-type: none"> • The impact of these proposals and any changes in local or national policies or legislation will be monitored and reviewed as part of the next scheduled review of on-street parking within five years – although it should be noted that these changes were a requirement placed on the developer as part of the process to gain planning consent. • Future demand will be partly determined by levels of car ownership, levels of public transport infrastructure provision and service patronage as well as economic fortunes of the County and the ‘High Street’ in particular and any changes to public service provision such as health care and learning and skills provision. 	<p>Evidence from wider periodic on-street parking public and stakeholder engagement undertaken previously along with associated work programme.</p>	<ul style="list-style-type: none"> • Change to on-street parking was a condition of planning consent for the development. • County-wide review of on-street parking planned for 2022/23, resources permitting.
<p>Collaboration Working together with other partners to deliver.</p>	<ul style="list-style-type: none"> • Work with Welsh Government and North and Mid Wales Trunk Road Agent and emergency services. Civil enforcement through Ceredigion County Council Parking services and Police for moving traffic offences (including obstruction etc.). 	<ul style="list-style-type: none"> • Evidence from stakeholder engagement and County Council service planning and delivery – including Parking Services, Planning, economic development and licensing and functions. 	<ul style="list-style-type: none"> • Civil Parking Enforcement • Enforcement by Police • County-wide review of on-street parking planned for 2022/23, resources permitting.
<p>Involvement Involving those with an interest and seeking their views.</p>	<ul style="list-style-type: none"> • Consultation undertaken according to statutory requirements for parking orders as set out in The Local 	<ul style="list-style-type: none"> • Local Members, emergency services and general public ahead of 	<ul style="list-style-type: none"> • Ongoing monitoring of impact of these changes – including

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	<p>Authorities' Traffic Orders (Procedure)(England and Wales) Regulations 1996 relating to the Traffic Regulation Act 1984 as well as County Council Corporate Engagement Policy and procedures.</p> <ul style="list-style-type: none"> • Statutory provision enables formal objection process and requirement for County Council to consider these objections when formulating the work programme. Outcome of objections will be determined by Cabinet and recorded in public minutes. Orders will be published and information placed within the public domain. • Ceredigion County Council consultation and engagement policies and procedures have been followed throughout the review process – includes engagement of groups with protected characteristics under the Equality Act 2010. 	<p>the proposed changes. Notices placed at locations where changes are proposed, information published in the local Press, on the County Council's Social Media and Internet pages and copies made available for public inspection in Council offices.</p> <ul style="list-style-type: none"> • Consultation with local businesses, employers and service providers including local bus companies. • Consultation with other public local authority service areas whose services to general public and people with protected characteristics may be affected – such as schools, colleges. 	<p>correspondence and representations from public, stakeholders and partner agencies.</p> <ul style="list-style-type: none"> • County-wide review of on-street parking planned for 2022/23, resources permitting.
<p>Prevention Putting resources into preventing problems occurring or getting worse.</p>	<ul style="list-style-type: none"> • Proposals will seek to address any existing concerns by improving access, addressing road safety concerns and improve the efficient movement of people and goods. • Particular issues that will be addressed include safety of the most vulnerable road users 	<ul style="list-style-type: none"> • Outcome of formal consultation with emergency services. • Discussions with local Members, County Council services areas responsible for highways maintenance 	<ul style="list-style-type: none"> • Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. • Civil Parking Enforcement • Enforcement by Police

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	<p>(pedestrians, cyclists, children and older people and those with a range of physical or mental disabilities).</p>	<p>and Civil Parking Enforcement.</p> <ul style="list-style-type: none"> • Discussions with Welsh Government for any impacts on the nearby A487 Trunk Road network. 	<ul style="list-style-type: none"> • Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. • County-wide review of on-street parking planned for 2022/23, resources permitting.
<p>Integration Positively impacting on people, economy, environment and culture and trying to benefit all three.</p>	<ul style="list-style-type: none"> • Engagement and discussions with large number of organisations, groups and individuals, advertisement of proposed changes and formal process for receiving and responding to any objections, comments or suggestions. 	<ul style="list-style-type: none"> • Outcome of engagement process – i.e. proposed work programme. 	<ul style="list-style-type: none"> • Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. • Civil Parking Enforcement • Enforcement by Police • County-wide review of on-street parking planned for 2022/23, resources permitting.



3. WELL-BEING GOALS: Does your proposal deliver any of the seven National Well-being Goals for Wales as outlined on the Well-being of Future Generations (Wales) Act 2015? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. We need to ensure that the steps we take to meet one of the goals aren't detrimental to meeting another.

Well-being Goal	Does the proposal contribute to this goal? Describe the positive or negative impacts-	What evidence do you have to support this view?	What action (s) can you take to mitigate any negative impacts or better contribute to the goal?
<p>3.1. A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs.</p>	<ul style="list-style-type: none"> • Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. • The proposal will ensure the efficient use of public resources – both within the County Council and those of other public agencies such as Police. • The proposals will benefit all road users, local businesses and service providers by providing safer, more accessible and better regulated use of available space within the public highway. • The proposals will contribute to a more vibrant and sustainable local and national economy. • Materials will be sourced and installed using local contractors, thus helping to safeguard jobs within the public and private sectors. 	<ul style="list-style-type: none"> • Proposed programme of works that is based upon: <ul style="list-style-type: none"> ○ Outcome of engagement process; and ○ Consideration and determination of any objections, comments or further proposals received. 	<ul style="list-style-type: none"> • Ongoing monitoring and County-wide review of on-street parking planned for 2022/23, resources permitting.

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<p>3.2. A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change).</p>	<ul style="list-style-type: none"> • Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. • Work programme seeks to contribute towards reducing traffic congestion in town centres and contribute towards reducing CO₂ and emissions from transport and travel across the County and in the most traffic-sensitive areas. • Neutral impact upon biodiversity as changes are within the existing highway. 	<ul style="list-style-type: none"> • Improved access arrangements and regulation of parking and goods deliveries. 	<ul style="list-style-type: none"> • Ongoing monitoring and County-wide review of on-street parking planned for 2022/23, resources permitting. • Response to any issues raised through correspondence from public, stakeholders and delivery partners.
<p>3.3. A healthier Wales People's physical and mental wellbeing is maximised and health impacts are understood.</p>	<ul style="list-style-type: none"> • Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. • Public and stakeholder engagement has enabled the views of providers of health and wellbeing service providers to be considered and have influenced the proposed work programme in respect of facilitating better access to services (GP and dental surgeries and health care facilities). • Links to Active Travel provision, leisure and recreational opportunities (National Cycle 	<ul style="list-style-type: none"> • Outcome of engagement process and proposed work programme. 	<ul style="list-style-type: none"> • Ongoing monitoring and county-wide review of on-street parking planned for 2022/23, resources permitting. • Response to any issues raised through correspondence from public, stakeholders and delivery partners.



	Network, public rights of way, Coastal Path, tourism).		
<p>3.4. A Wales of cohesive communities Communities are attractive, viable, safe and well connected.</p>	<ul style="list-style-type: none"> • Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. • Proposed work programme supports continued economic, social and cultural viability of towns and local communities across the County through improved access to services and opportunities and better regulation of traffic within these communities. • The proposed changes will promote improved safety of all road users. 	<ul style="list-style-type: none"> • Outcome of engagement process and proposed work programme. • Involvement of Local Members and public throughout process. 	<ul style="list-style-type: none"> • Ongoing monitoring of impact of these changes and further review planned for 2022/23 resources permitting. • Response to any issues raised through correspondence from public, stakeholders and delivery partners.
<p>3.5. A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental well-being.</p>	<ul style="list-style-type: none"> • Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. • Following the review and engagement process, the proposed work programme seeks to contribute towards reducing the CO₂ production, negative environmental impacts of transport and travel - including emissions of nitrogen oxide, carbon monoxide, hydrocarbons etc. 	<ul style="list-style-type: none"> • Improved regulation and enforcement of on-street parking – alongside other traffic management interventions, public transport provision, promotion of Active Travel and off-street parking provision. 	<ul style="list-style-type: none"> • Ongoing monitoring of impact of these changes and further review planned for 2022/23 resources permitting.



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<p>3.6. A more equal Wales People can fulfil their potential no matter what their background or circumstances.</p> <p><i>In this section you need to consider the impact on equality groups, the evidence and any action you are taking for improvement.</i></p> <p><i>You need to consider how might the proposal impact on equality protected groups in accordance with the Equality Act 2010?</i></p> <p><i>These include the protected characteristics of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or beliefs, gender, sexual orientation.</i></p> <p>Please also consider the following guide: Equality Human Rights - Assessing Impact & Equality Duty</p>	<p>Describe why it will have a positive/negative or negligible impact.</p> <p><i>Using your evidence consider the impact for each of the protected groups. You will need to consider do these groups have equal access to the service, or do they need to receive the service in a different way from other people because of their protected characteristics. It is not acceptable to state simply that a proposal will universally benefit/disadvantage everyone. You should demonstrate that you have considered all the available evidence and address any gaps or disparities revealed.</i></p>	<p>What evidence do you have to support this view?</p> <p><i>Gathering Equality data and evidence is vital for an IIA. You should consider who uses or is likely to use the service. Failure to use <u>data</u> or <u>engage</u> where change is planned can leave decisions open to legal challenge. Please link to involvement box within this template. Please also consider the general guidance.</i></p>	<p>What action (s) can you take to mitigate any negative impacts or better contribute to positive impacts?</p> <p><i>These actions can include a range of positive actions which allows the organisation to treat individuals according to their needs, even when that might mean treating some more favourably than others, in order for them to have a good outcome. You may also have actions to identify any gaps in data or an action to engage with those who will/likely to be effected by the proposal. These actions need to link to Section 4 of this template.</i></p>												
<p>Age Do you think this proposal will have a positive or a negative impact on people because of their age? (Please tick ✓)</p> <table border="1"> <tr> <td>Children and Young People up to 18</td> <td>Positive</td> <td>Negative</td> <td>None/ Negligible</td> </tr> <tr> <td></td> <td style="text-align: center;">✓</td> <td></td> <td></td> </tr> <tr> <td>People 18-50</td> <td>Positive</td> <td>Negative</td> <td>None/</td> </tr> </table>	Children and Young People up to 18	Positive	Negative	None/ Negligible		✓			People 18-50	Positive	Negative	None/	<ul style="list-style-type: none"> Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. 	<ul style="list-style-type: none"> Census data show that Ceredigion has an ageing population and high levels of private car ownership and access to services and opportunities by public transport is limited in rural areas beyond main transport corridors. It is 	<ul style="list-style-type: none"> Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people.
Children and Young People up to 18	Positive	Negative	None/ Negligible												
	✓														
People 18-50	Positive	Negative	None/												

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			Negligible			
	✓					
Older People 50+	Positive	Negative	None/ Negligible			
	✓			<ul style="list-style-type: none"> Whilst still positive, possibly less of a direct impact on younger people in respect of availability and regulation of car parking – unless as passengers with or without protected characteristics. However it is considered that alongside the two other age groups, the impacts of the proposed changes are positive overall. Particular positive improvements associated with providing better access and prioritisation of available on-street parking for older people based on potential age-related health and mobility issues. Improved provision and regulation will create positive benefits. 	<p>necessary therefore to ensure that the on-street parking review and associated work programme has understood the issues faced and can assist in facilitating improved access within town and village centres, where services are located.</p> <ul style="list-style-type: none"> Also to seek to provide a safer environment for the most vulnerable road users including younger, older and people of all ages with a range of mental or physical disabilities or mobility problems. Proposed work programme is the result of the outcome of engagement process which sought and took account of the views of organisations and individuals representing people with the full range of protected characteristics as well as the general public, stakeholders and partner agencies. 	<ul style="list-style-type: none"> Ongoing monitoring of impact of these changes and further review planned for 2022/23 resources permitting. Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners.
Disability						

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Do you think this proposal will have a positive or a negative impact on people because of their disability? (Please tick ✓)				<ul style="list-style-type: none"> • Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. • Proposed changes will benefit all disability groups in respect of providing better, more available and convenient access to facilities and services. • Provision of more disabled parking bays within closer proximity to facilities within community centres where this is possible. • Regulation and enforcement to ensure that designated spaces are not abused and available for disabled users when required. • Clearer and simpler regulations and associated road markings, bays and signing. • Any improvements to associated adjacent footways will meet required access for all design standards. 	<ul style="list-style-type: none"> • Census data show that Ceredigion has an ageing population and high levels of private car ownership and access to services and opportunities by public transport is limited in deeper rural areas beyond main transport corridors. It is necessary therefore to ensure that the on-street parking review and associated work programme has understood the issues faced and can assist in facilitating improved access within town and village centres, where services are located. • Also to seek to provide a safer environment for the most vulnerable road users including younger, older and people of all ages with a range of mental or physical disabilities or mobility problems. • Proposed work programme is the result of the outcome of a fully-inclusive engagement process which sought and 	<ul style="list-style-type: none"> • Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. • Ongoing monitoring of impact of these changes and further review planned for 2022/23 resources permitting. • Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners.
Hearing Impairment	Positive	Negative	None/ Negligible			
	✓					
Physical Impairment	Positive	Negative	None/ Negligible			
	✓					
Visual Impairment	Positive	Negative	None/ Negligible			
	✓					
Learning Disability	Positive	Negative	None/ Negligible			
	✓					
Long Standing Illness	Positive	Negative	None/ Negligible			
	✓					
Mental Health	Positive	Negative	None/ Negligible			
	✓					
Other	Positive	Negative	None/ Negligible			
	✓					

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					<p>took account of the views of organisations and individuals representing people with the full range of protected characteristics as well as the general public, stakeholders and partner agencies.</p> <ul style="list-style-type: none"> • 	
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<p>Transgender Do you think this proposal will have a positive or a negative impact on transgender people? (Please tick ✓)</p>				<ul style="list-style-type: none"> • Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. • As with people with other protected characteristics, the proposals will have positive impact on transgender people. The improvements will benefit all road users. 	<ul style="list-style-type: none"> • Responses to the engagement process did not identify any specific issues for the transgender community when considered alongside the wider community. • The benefits of the proposed programme will however benefit transgender people alongside all other road users. 	<ul style="list-style-type: none"> • Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. • Ongoing monitoring of impact of these changes and further review planned for 2022/23 resources permitting. • Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners.
Transgender	Positive	Negative	None/ Negligible			
	✓					

<p>Marriage or Civil Partnership Do you think this proposal will have a positive or a negative impact on marriage or Civil partnership? (Please tick ✓)</p>				<ul style="list-style-type: none"> • Change to on-street parking was a condition of planning consent for the development to ensure 	<ul style="list-style-type: none"> • Responses to the engagement process did not identify any specific issues for the people in 	<ul style="list-style-type: none"> • Change to on-street parking was a condition of planning consent for the development to ensure
Marriage	Positive	Negative	None/			

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			Negligible			
	✓					
Civil partnership	Positive	Negative	None/ Negligible	<ul style="list-style-type: none"> safe and expeditious movement of vehicles and people. As with people with other protected characteristics, the proposals will generally have positive impact on those in a marriage or civil partnership. The improvements will benefit all road users. 	<ul style="list-style-type: none"> marriage or civil partnerships when considered alongside the wider community. The benefits of the proposed programme will however benefit those in a marriage or civil partnership alongside all other road users. 	<ul style="list-style-type: none"> safe and expeditious movement of vehicles and people. Ongoing monitoring of impact of these changes and further review planned for 2022/23 resources permitting. Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners.
	✓					
Pregnancy or Maternity Do you think this proposal will have a positive or a negative impact on pregnancy or maternity? (Please tick ✓)				<ul style="list-style-type: none"> Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. As with people with other protected characteristics, the proposals will generally have positive impact on Pregnancy and Maternity. The improvements will benefit all road users. 	<ul style="list-style-type: none"> Responses to the engagement process did not identify any specific issues for Pregnancy or Maternity when considered alongside the wider community. The benefits of the proposed programme will however benefit Pregnancy and Maternity groups alongside all other road users. 	<ul style="list-style-type: none"> Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. Ongoing monitoring of impact of these changes and further review planned for 2022/23 resources permitting. Ongoing engagement including responses to any issues raised through correspondence from
Pregnancy	Positive	Negative	None/ Negligible			
	✓					
Maternity	Positive	Negative	None/ Negligible			
	✓					

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								public, stakeholders and delivery partners.											
Race Do you think this proposal will have a positive or a negative impact on race? (Please tick ✓)				<ul style="list-style-type: none"> Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. As with people with other protected characteristics, the proposals will generally have positive impact on Race. The improvements will benefit all road users regardless of Race. 				<ul style="list-style-type: none"> Responses to the engagement process did not identify any specific issues for Race when considered alongside the wider community. The benefits of the proposed programme will however benefit people of all Races alongside all other road users. 				<ul style="list-style-type: none"> Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. Ongoing monitoring of impact of these changes and further review planned for 2022/23 resources permitting. Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners. 							
White	Positive	Negative	None/ Negligible													✓			
Mixed/Multiple Ethnic Groups	Positive	Negative	None/ Negligible													✓			
Asian / Asian British	Positive	Negative	None/ Negligible													✓			
Black / African / Caribbean / Black British	Positive	Negative	None/ Negligible													✓			
Other Ethnic Groups	Positive	Negative	None/ Negligible													✓			
Religion or non-beliefs Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs or non-beliefs? (Please tick ✓)				<ul style="list-style-type: none"> Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. As with people with other protected characteristics, the proposals will generally 				<ul style="list-style-type: none"> Responses to the engagement process did not identify any specific issues for Religion or non-beliefs when considered alongside the wider community. The benefits of the proposed programme will however benefit people of 				<ul style="list-style-type: none"> Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. Ongoing monitoring of impact of these changes 							
Christian	Positive	Negative	None/ Negligible													✓			
Buddhist	Positive	Negative	None/ Negligible													✓			

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Religion	Positive	Negative	None/ Negligible	have positive impact on people with different religions, beliefs or non-beliefs. The improvements will benefit and not discriminate between all road users regardless of religion, belief or non-belief.	all religions and non-beliefs alongside all other road users.	and further review planned for 2022/23 resources permitting. • Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners.
Hindu	✓					
Humanist	✓					
Jewish	✓					
Muslim	✓					
Sikh	✓					
Non-belief	✓					
Other	✓					

Sex Do you think this proposal will have a positive or a negative impact on men and/or women? (Please tick ✓)				<ul style="list-style-type: none"> Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. As with people with other protected characteristics, the proposals will generally have positive impact on gender. The improvements 	<ul style="list-style-type: none"> Responses to the engagement process did not identify any specific gender-related issues when considered alongside the wider community. The benefits of the proposed programme will however benefit all other road users. 	<ul style="list-style-type: none"> Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. Ongoing monitoring of impact of these changes and further review planned
Men	Positive	Negative	None/ Negligible			
	✓					
Women	Positive	Negative	None/ Negligible			
	✓					



				will benefit all road users regardless of gender.		for 2022/23 resources permitting. <ul style="list-style-type: none"> Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners.
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Sexual Orientation Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Please tick ✓)				<ul style="list-style-type: none"> Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. As with people with other protected characteristics, the proposals will generally have positive impact on people with different sexual orientation. The improvements will benefit all road users regardless of sexual orientation. 	<ul style="list-style-type: none"> Responses to the engagement process did not identify any specific issues in relation to sexual orientation when considered alongside the wider community. The benefits of the proposed programme will however benefit all other road users. 	<ul style="list-style-type: none"> Change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. Ongoing monitoring of impact of these changes and further review planned for 2022/23 resources permitting. Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners.
Bisexual	Positive	Negative	None/ Negligible			
	✓					
Gay Men	Positive	Negative	None/ Negligible			
	✓					
Gay Women / Lesbian	Positive	Negative	None/ Negligible			
	✓					
Heterosexual / Straight	Positive	Negative	None/ Negligible			
	✓					

Having due regards in relation to the three aims of the Equality Duty - determine whether the proposal will assist or inhibit your ability to eliminate discrimination; advance equality and foster good relations.

3.6.2. How could/does the proposal help advance/promote equality of opportunity?

You should consider whether the proposal will help you to: ● Remove or minimise disadvantage ● To meet the needs of people with certain characteristics



● *Encourage increased participation of people with particular characteristics*

This change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. The proposal will assist in removing disadvantage to road users with and without protected characteristics by improving availability of on-street parking closer to buildings and facilities where key services and opportunities are provided. In particular, access to health and well-being services, financial services, retail, employment, leisure and recreational facilities.

3.6.3. How could/does the proposal/decision help to eliminate unlawful discrimination, harassment, or victimisation?

You should consider whether there is evidence to indicate that: ● *The proposal may result in less favourable treatment for people with certain characteristics* ● *The proposal may give rise to indirect discrimination* ● *The proposal is more likely to assist or impede you in making reasonable adjustments*

It is not anticipated that the proposal will have any negative impacts resulting in unlawful discrimination, harassment or victimisation. Provision of improved on-street parking is positive and compliance with regulations will be enforced so as to avoid disadvantaging those road users seeking to legitimately use this facility.

3.6.4. How could/does the proposal impact on advancing/promoting good relations and wider community cohesion?

You should consider whether the proposal will help you to: ● *Tackle prejudice* ● *Promote understanding*

This change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. Rationalisation of provision, prioritisation for people with disabilities and clear signing and marking of regulations will improve access to on-street parking for all and contribute towards safer and more efficient use of road space within the public highway and improved economic, social and cultural viability and sustainability of local communities.



3.7. A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh Language are promoted and protected. <i>In this section you need to consider the impact, the evidence and any action you are taking for improvement. This in order to ensure that the opportunities for people who choose to live their lives and access services through the medium of Welsh are not inferior to what is afforded to those choosing to do so in English, in accordance with the requirement of the Welsh Language Measure 2011.</i>				Describe why it will have a positive/negative or negligible impact.	What evidence do you have to support this view?	What action (s) can you take to mitigate any negative impacts or better contribute to positive impacts?
Will the proposal be delivered bilingually (Welsh & English)?	Positive	Negative	None/ Negligible	<ul style="list-style-type: none"> This change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. Engagement and public notices to be provided bilingually. Engagement and any changes implemented will be provided bilingually. Service operates a bilingual policy in respect of communication with members of the public and within the workplace. 	<ul style="list-style-type: none"> All engagement as part of the Review has been conducted bilingually and followed Ceredigion County Council corporate policy. All road markings and signs/plates with instructions and information will be bilingual and follow Ceredigion County Council and Welsh Government guidelines in this matter. County Council Welsh Language Scheme. 	<ul style="list-style-type: none"> Ongoing monitoring of impact of these changes and further review planned for 2022/23 resources permitting. Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners. Bilingual policies and staff.
	✓					

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Will the proposal have an effect on opportunities for persons to use the Welsh language?	Positive	Negative	None/ Negligible	<ul style="list-style-type: none"> This change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. Engagement and public notices to be provided bilingually. Engagement and any changes implemented will be provided bilingually. Service operates a bilingual policy in respect of communication with members of the public and within the workplace. 	<ul style="list-style-type: none"> All engagement as part of the Review has been conducted bilingually and followed Ceredigion County Council corporate policy. All road markings and signs/plates with instructions and information will be bilingual and follow Ceredigion County Council and Welsh Government guidelines in this matter. 	<ul style="list-style-type: none"> Ongoing monitoring of impact of these changes and further review planned for 2022/23 resources permitting. Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners. Bilingual policies and staff.
Will the proposal increase or reduce the opportunity for persons to access services through the medium of Welsh?	Positive	Negative	None/ Negligible	<ul style="list-style-type: none"> This change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. Engagement and 	<ul style="list-style-type: none"> All engagement as part of the Review has been conducted bilingually and followed Ceredigion County Council corporate policy. All road markings and signs/plates with instructions and information will be 	<ul style="list-style-type: none"> Ongoing monitoring of impact of these changes and further review planned for 2022/23 resources permitting. Ongoing engagement including responses to any issues raised through correspondence from



				<p>public notices to be provided bilingually.</p> <ul style="list-style-type: none"> • Engagement and any changes implemented will be provided bilingually. • Service operates a bilingual policy in respect of communication with members of the public and within the workplace. The proposal will help facilitate improved access to a range of services and opportunities provided by other County Council service areas, external organisations and agencies. • However, it should be noted that the on-street parking changes will not in themselves necessarily increase or reduce the opportunities through the Welsh language and those opportunities will be beyond the scope of 	<p>bilingual and follow Ceredigion County Council and Welsh Government guidelines in this matter.</p>	<p>public, stakeholders and delivery partners.</p> <ul style="list-style-type: none"> • Bilingual policies and staff.
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				this review and work programme.		
How will the proposal treat the Welsh language no less favourably than the English language?	Positive ✓	Negative	None/ Negligible	<ul style="list-style-type: none"> This change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. Engagement and public notices to be provided bilingually. Engagement and any changes implemented will be provided bilingually. Service operates a bilingual policy in respect of communication with members of the public and within the workplace. 	<ul style="list-style-type: none"> All engagement as part of the Review has been conducted bilingually and followed Ceredigion County Council corporate policy. All road markings and signs/plates with instructions and information will be bilingual and follow Ceredigion County Council and Welsh Government guidelines in this matter. 	<ul style="list-style-type: none"> Ongoing monitoring of impact of these changes and further review planned for 2022/23 resources permitting. Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners. Bilingual policies and staff.

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Will it preserve promote and enhance local culture and heritage?	Positive	Negative	None/ Negligible			
	✓			<ul style="list-style-type: none"> • This change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. Engagement and public notices to be provided bilingually. • Engagement and any changes implemented will be provided bilingually. • Service operates a bilingual policy in respect of communication with members of the public and within the workplace. • It should be noted that the on-street parking changes will not in themselves necessarily preserve, promote or enhance local culture or heritage as these will be beyond the scope of this review and 	<ul style="list-style-type: none"> • All engagement as part of the Review has been conducted bilingually and followed Ceredigion County Council corporate policy. It has also included local and national organisations promoting culture and heritage. • All road markings and signs/plates with instructions and information will be bilingual and follow Ceredigion County Council and Welsh Government guidelines in this matter. 	<ul style="list-style-type: none"> • Ongoing monitoring of impact of these changes and further review planned for 2022/23 resources permitting. • Ongoing engagement including responses to any issues raised through correspondence from public, stakeholders and delivery partners. • Bilingual policies and staff.

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				<p>work programme. The changes to on-street parking will however contribute towards improved and better-managed access to local cultural and heritage facilities.</p>		
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4. STRENGTHENING THE PROPOSAL: If the proposal is likely to have a negative impact on any of the above (including any of the protected characteristics), what practical changes/actions could help reduce or remove any negative impacts as identified in sections 2 and 3?

4.1 Actions.

What are you going to do?	When are you going to do it?	Who is responsible?	Progress

4.2. If no action is to be taken to remove or mitigate negative impacts please justify why.
(Please remember that if you have identified unlawful discrimination, immediate and potential, as a result of this proposal, the proposal must be changed or revised).

This change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. Engagement and public notices to be provided bilingually. There are no negative impacts identified as part for this IIA for the review process and proposed work programme to deliver the changes to on-street parking. It is understood that the proposed changes will benefit all existing and future road users through improvements to safety and access/ availability. The impact of the proposed changes will however be monitored and specific remedial actions taken should these be deemed necessary. Following implementation, a further scheduled review including full community engagement is scheduled to take place in 2022/23 subject to available resources.

4.3. Monitoring, evaluating and reviewing.

How will you monitor the impact and effectiveness of the proposal?

The impact of the proposed changes will be monitored and specific remedial actions may be considered if necessary, although it should be noted that this change to on-street parking was a condition of planning consent for the development to ensure safe and expeditious movement of vehicles and people. Following implementation, a further scheduled review including full community engagement is to take place in 2022/23 subject to available resources. Incoming correspondence and representations will be considered alongside available traffic data and information from Civil Parking enforcement and the Police.

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5. RISK: What is the risk associated with this proposal?					
Impact Criteria	1 - Very low	2 - Low	3 - Medium	4 - High	5 - Very High
Likelihood Criteria	1 - Unlikely to occur	2 - Lower than average chance of occurrence	3 - Even chance of occurrence	4 - Higher than average chance of occurrence	5 - Expected to occur
Risk Description	Impact (severity)		Probability (deliverability)		Risk Score <i>Probability x Impact</i>
Cabinet non-approval of proposed programme of works	5		1		5
Physical constraints to proposed changes at specific locations	3		2		6
Availability of budget to fund all proposed changes once full costs are known	4		2		8
Availability of contractors to deliver programme of physical works within planned timescale	4		1		4
Does your proposal have a potential impact on another Service area?					
CCC Highways Maintenance – maintenance of the highway asset CCC Parking Services – for Civil Parking Enforcement CCC – Economy and Performance – safer and better access for all to facilities, services and opportunities CCC – Learning Services – safer and improved access to schools and colleges					

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6. SIGN OFF			
Position	Name	Signature	Date
Transport Strategy & Safety Manager	Chris Wilson		09/08/2021
Service Manager – Highways Development	Steve Hallows		
Corporate Manager - Highways	Phil Jones		
Corporate Lead Officer	Rhodri Llwyd		
Corporate Director	Barry Rees		
Portfolio Holder	Cllr Dafydd Edwards		